

THE WORKMEN'S COMPENSATION (AMENDMENT) BILL, 2022

(BILL NO. 22 OF 2022)

(To be presented by the Minister of Labour and Social Security)

MEMORANDUM OF OBJECTS AND REASONS

The object of this Bill is to amend the Workmen's Compensation Act, No. 7 of 1983, so as to provide for -

- (a) the change of the designation of Labour Commissioner; so as to be inline with the National Social Security policy 2021.
- (b) the change of the Eswatini Royal Insurance Company so as to include any registered insurer in a Eswatini to avoid monopoly in the industry.
- (c) incidental matters.

S. M. M. KHUMALO
ATTORNEY-GENERAL

A BILL
entitled

AN ACT to amend the Workmen's Compensation Act, No. 07 of 1983.

ENACTED by the King and the Parliament of Eswatini.

Short title and commencement

1. (1) This Act may be cited as the Workmen's Compensation (Amendment) Act, 2022 and shall be read as one with the Workmen's Compensation Act, No. 07 of 1983 (hereinafter referred to in this Act as the "Principal Act")

(2) This Act shall come into force on a date to be appointed by the Minister, in the Gazette.

Amendment of the Principal Act

2. The Principal Act is amended by deleting the designation "Labour Commissioner" wherever it appears and replacing them with the designation 'Commissioner of Compensation'.

Amendment of section 2

3. Section 2 is amended -

(a) in the definition of "Minister", by replacing it with a new definition "Minister means Minister responsible for labour and social security".

(b) in subsection (2), by deleting the entire sub-paragraph (e) and renumbering the subsequent paragraphs.

Amendment of section 25

4. Section 25 (1) is amended by deleting the words in line three (3) "such insurers as the Minister may approve in regulations" and replacing them with the words "any insurance company registered in Eswatini".