



10TH ANNUAL LABOUR LAW SEMINAR

22ND JUNE 2023

ROYAL VILLAS EZULWINI

TENTATIVE Programme

PROGRAMM DIRECTOR – WILSON MDLULI

TIME	TOPIC	SPEAKER
08h00 – 08h30	Arrival, Registrations and Introduction of Facilitators	All
08h30 – 08h35	Welcome Remarks	Business Eswatini, VP Industrial Relations & Social Policy
08h35 - 08h55	Tentative Keynote Address: Maria Machailo-Molebatsi	ILO Senior Specialist Employers Activities Decent Work Team for Eastern and Southern Africa
08h55- 09h40 –	ESWATINI NATIONAL PENSION FUND CONVERSION UNDER THE SPOTLIGHT: Financing Models for Social Security and Unemployment Benefit Fund, Evaluating the sustainability. Who benefits, who pays? Questions and Answers	ILO Consultant Mr. Jonathan Goldberg
09h40 – 10h00		All
10h00 – 10h40	IS TRADITIONAL COLLECTIVE BARGAINING A THING OF THE PAST? NOW WHAT? Paradigm Shift in Traditional Bargaining Approaches; Analysing the shifts in bargaining priorities and centres of power. Questions and Answers	ILO Consultant Ms. Nerine Kahn
10h40 – 11h00		
11h00 -11h30	TEA BREAK	

11h30 – 12h20	LABOUR LAW UPDATES AND EMPLOYMENT BILL: WHAT YOU NEED TO KNOW.	Mr. Zweli Jele Senior Partner Robinson Bertram Attorneys
12h20 – 12h45	Questions & Answers	
12h45 - 14h00	LUNCH BREAK	LUNCH BREAK
13h50 - 15h30	VIOLENCE & HARRASMENT IN THE WORLD OF WORK PANEL DISCUSSION: Employer’s Obligations in handling complaints in terms of C190 and Recommendation 206 on Violence and Harassment: Thembayena Dlamini, REDI. Victim Support and the Burden of proof in sexual harassment cases: Ntombikayise Nyoni - Swaziland Action Group Against Abuse. Implementing Workplace Sexual Harassment Framework, lessons for employers: Zweli Shabangu Partner, Magagula Hlophe Attorneys.	Panel Discussion
15h30 – 16h00	Questions and answer	
16h00- 16h15	Closing and Departure	Mr. E. Nathi Dlamini Chief Executive Officer